PROGRAMME EDUCATIONAL OBJECTIVES AND
PROGRAMME LEARNING OUTCOMES

A. MASTER OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT (RESEARCH BASED)

The educational objectives of the programme are to:

PEO	Statement
PEO 1	Produce professionals who are able to apply advanced knowledge in human resource development.
PEO2	Produce professionals with creative and innovative skills in problem solving and life-long learning.
PEO3	Develop professionals with the ability to engage in sustainable development in the community and industry.

At the end of the programme, graduates should be able to:

PLO	Statement	PEO 1	PEO 2	PEO 3
1	Demonstrate mastery of knowledge in the field of human resource development	X		
2	Apply practical skills in the field of human resource development	X		
3	Relate ideas to societal issues in the field of human resource development			X
4	Conduct research with minimal supervision and adhere to legal, ethical and professional codes of practice		X	
5	Demonstrate leadership qualities through communicating and working effectively with peers and stakeholders			X
6	Generate solutions to problem using scientific and critical thinking skills		X	
7	Manage information for continuous self-development and life-long learning		X	
8	Demonstrate managerial and entrepreneurial skills for continuous growth			X

The educational objectives of the programme are to:

PEO	Statement
PEO 1	Produce professionals who are able to apply advanced knowledge in information science.
PEO2	Produce professionals with creative and innovative skills in problem solving and life-long learning.
PEO3	Develop leaders with the ability to engage in sustainable development in the community and industry.

At the end of the programme, graduates should be able to:

PLO	Statement	PEO 1	PEO 2	PEO 3
1	Demonstrate mastery of knowledge in the field of information science.	X		
2	Apply practical skills in the field of information science.	X		
3	Relate ideas to societal issues in the field of information science.			X
4	Conduct research with minimal supervision and adhere to legal, ethical and professional codes of practice.		X	
5	Demonstrate leadership qualities through communicating and working effectively with peers and stakeholders.			X
6	Generate solutions to problem using scientific and critical thinking skills.		X	
7	Manage information for lifelong learning.		X	

C. MASTER OF SCIENCE IN INDUSTRIAL COUNSELING
(RESEARCH BASED)

The educational objectives of the programme are to:

PEO	Statement
PEO 1	Produce professionals who are able to apply advanced knowledge in industrial counseling
PEO2	Produce professionals with creative and innovative skills in problem solving and life-long learning
PEO3	Develop professionals with the ability to engage in sustainable development in the community and industry

At the end of the programme, graduates should be able to:

PLO	Statement	PEO 1	PEO 2	PEO 3
1	Demonstrate mastery of knowledge in the field of industrial counseling	X		
2	Apply practical skills in the field of industrial counseling	X		
3	Relate ideas to societal issues in the field of industrial counseling			X
4	Conduct research with minimal supervision and adhere to legal, ethical and professional codes of practice		X	
5	Demonstrate leadership qualities through communicating and working effectively with peers and stakeholders			X
6	Generate solutions to problem using scientific and critical thinking skills		X	
7	Manage information for continuous self-development and life-long learning		X	
8	Demonstrate managerial and entrepreneurial skills for continuous growth			X

D. DOCTOR OF PHILOSOPY

I.   **Human Resource Development**
II. **Industrial Counseling**
III. **Technical Communication**
IV. **Education and Training**

The educational objectives of the programme are to:

PEO	Statement
PEO 1	Produce professionals who are able to apply advanced knowledge in the relevant discipline
PEO2	Produce professionals with creative and innovative skills in problem solving and life-long learning
PEO3	Develop professionals with the ability to engage in sustainable development in the community and industry

At the end of the programme, graduates should be able to:

PLO	Statement	PEO 1	PEO 2	PEO 3
1	Demonstrate mastery of knowledge in the relevant disciplines	X		
2	Apply practical skills in the relevant disciplines	X		
3	Relate ideas to societal issues in the relevant disciplines			X
4	Conduct research with minimal supervision and adhere to legal, ethical and professional codes of practice		X	
5	Demonstrate leadership qualities through communicating and working effectively with peers and stakeholders			X
6	Generate solutions to problem using scientific and critical thinking skills		X	
7	Manage information for continuous self-development and life-long learning		X	
8	Demonstrate managerial and entrepreneurial skills for continuous growth			X